

Snowsport Scotland PERFORMANCE DIRECTOR (voluntary)

Role Description

Introduction

Snowsport Scotland (SSS) is the governing body for Snowsports in Scotland with some 7000 members, 38 Member Clubs, circa 1000 Coaches and 300 Competitors. We work with a range of partners, from facilities to local authorities to Scottish Government.

Role:

SSS is looking to appoint an experienced and enthusiastic individual to become the Performance Director (voluntary) on the Snowsport Scotland Board. This role is key to the progress of the sport in Scotland by having an objective view of the company's strategy and operations, in particular in the area of performance.

Qualifications and Experience:

A background in working with performance athletes or experience of working with sporting bodies (not necessarily with snowsports bodies) in a performance or other context is desirable but not a requirement. Further, expertise and enthusiasm for performance sport, knowledge of the legal responsibilities of being a Director and an objective viewpoint are essential to providing support and expertise to the Board of Snowsport Scotland.

The Opportunity:

As a Board member, you will help to shape the future of Scottish snowsports. This is an opportunity for someone with enthusiasm for sport to make a real contribution to the growth of snowsports in Scotland. It offers the potential for the development of new/existing skills, meeting new people and new networks.

Financial Overview:

SSS has a current operating budget of circa £400,000 per annum, the majority of which covers staff costs. Our income is currently comprised primarily of annual investment from sportscotland, membership income, income from coaching courses and a very small number of sponsors.

Time Commitment:

An average of 5 hours per week, which includes attendance at Board meetings (approximately 8 per year). The post is non-remunerated although travel and meeting expenses will be reimbursed according to the SSS's policies and procedures.

Accountability

The post will be responsible to the membership, via the Board and directly through the Chairman of Snowsport Scotland.

Main Duties

1. Attending SSS Board meetings and AGM/EGMs, providing reports as necessary
2. Leading the Performance Committee and National Performance Manager to ensure athletes are progressing well and are appropriately supported
3. Represent SSS as required at meetings, conferences etc
4. Providing an independent view and contributing to governance issues
5. Ensuring compliance and operating systems are effective
6. Any other related duties as deemed necessary from time to time.

Terms and Conditions

The Performance Director will be elected on to the Board for a four year term at the Annual General Meeting on 22ND November 2015, and is expected to adhere to the roles and responsibilities of Directors of Snowsport Scotland as set out in the Board terms of reference.

Recruitment Process

To register your interest in this vacancy, please email the SSS Chief Executive, Jane Campbell Morrison, with a covering letter detailing your interest in/reasons for applying, experience as it pertains to this specific vacancy and the assets you could bring to the SSS along with a current CV to jcm@snowsportscotland.org. All expressions of interest are requested by 22nd September 2015.

A sub-committee set up by the SSS Board will consider all applications and invite selected candidates for interview on the week commencing 29th September 2015.

Any queries, or for an informal discussion regarding the vacancy, should be directed to Jane Campbell Morrison via: 0131 625 4410.

Snowsport Scotland is committed to promoting and achieving equality, and to ensuring that unfair discrimination is eliminated. A copy of the Snowsport Scotland Equity policy can be found on our website www.snowsportscotland.org under policies.