

# Discipline Committee Nomination Form

This form is to be used to nominate candidates for elected positions on the British Ski and Snowboard Discipline Committees. Nominations must be submitted on this form at least 30 days prior to the date of the election.

<b>Discipline Committee:</b>	Alpine, Speed, Telemark
<b>Nomination for position:</b>	Chair

<b>Your Name:</b>	Adrian Pery
<b>Date of Birth:</b>	14/06/1967
<b>Nominated by:</b>	Mark Berry

Briefly describe your skills, competence and experience in the following areas:

<b>Governance:</b>	<p>I am currently the Vice-Chairman of the Alpine, Speed and Telemark Committee, I am Chairman of British Telemark, Vice Chairman of Army Telemark and I have been involved with the Governance of Army Winter Sports since 2007. As the Chairman of British Telemark and the British Telemark Selection Panel I have a direct responsibility to the racers on the British Telemark team.</p> <p>I qualified in 2012 as a FIS Telemark Technical Delegate (TD), joining the GB TD forum in 2012. I also assist the FIS Telemark Rules working group.</p> <p>I have been responsible for the organisation of the combined Army and British Telemark Championships since 2008 and the British led FIS Telemark World Cup Events since 2010, running 6 World Cup events.</p> <p>In my roles as Officer Commanding the Army's Alpine and Kiel Training Centre I have had interaction with BASI as well as National Governing Bodies of other sports.</p>
<b>Strategic Planning:</b>	<p>I have been responsible for the development of Service and British Telemark since 2006. In support of the FIS telemark committee we have brought Telemark from nothing to a recognised sport within BSS, as well as supporting the Olympic bid which is ongoing.</p> <p>I have had roles in short term operational planning and longer term planning of support and governance systems within the Army both at home and on Operational deployments.</p>
<b>Marketing and Sales</b>	<p>I have helped develop Telemark from a fledgling sport to its current status. This has required selling the sport to governing bodies as well as potential sponsors.</p> <p>I have developed the British FIS Telemark World Cup events, working with sponsors and locations both within UK and Europe.</p>

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<b>Financial Management:</b>	<p>I have been responsible for the financial arrangements of Service Telemark since 2007, developing the sport, event budgets and the interface with British Telemark.</p> <p>I have been responsible for running accounts and the financial management of a variety of sports events as well as the financial management of a number of public and non-public army accounts.</p> <p>In my work I am currently responsible for an annual budget in excess of £1M and have experience of dealing with investment funds.</p>
<b>Human Resource Management:</b>	<p>I am responsible for the careers of soldiers when under my command, and am currently responsible for a mixed staff of 35 personnel supporting the Army's Adventurous Training Scheme. In this role I am the officer responsible for both UK and German civilian labour and military staff, and all their day to day problems.</p> <p>I have worked with committees both within and without the services, and am currently chairman of British Telemark and Vice-Chairman of Army Telemark as well as the Vice-Chairman of the AST and have been the acting Chairman since summer 2014.</p>
<b>Information technology</b>	<p>I am familiar with modern IT systems and understand the uses of social media. In my work I have had experience in Information Management Governance and Planning within Army Headquarters. From this and my outside experiences I understand the need to develop coherent IT, Information Management and media strategies.</p>
<b>Risk Management</b>	<p>I have been involved in the planning of activities whilst on Operations with the Army, including the responsibility for countering physical and electronic threats. As part of my career I have worked on the risk management of procurement projects, training development and other planning processes.</p> <p>I currently have responsibility for the daily risk management of training activities within a maritime environment as well as the risk management of financial and future planning for Adventurous training in addition to my roles with Services and British Telemark.</p> <p>I qualified as an FIS Telemark TD in 2012 and, having run 6 combined Army and British championships and 6 World Cup events, understand the need to evaluate physical risk</p>

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Please use the following sections to describe why you wish to be elected:

<p><b>Your vision for the Discipline and the Sport</b></p>	<p>As a keen enthusiast for winter sports I would work to promote and develop all skiing disciplines within BSS to ensure that athletes at all levels have the best opportunities to represent their club, home nation or country as appropriate at FIS, World Cup and Olympic level with an appropriate pathway to support this.</p> <p>All sporting disciplines need to evolve to adapt to cultural and demographic changes, as well as take advantage of the rapid technological advances being made. However these must always be balanced against experience and tradition so that new elements of all disciplines can emerge without alienating established support mechanisms. I believe we can do more to integrate ourselves with and draw from the experience of the other disciplines within BSS.</p> <p>We need to make skiing accessible to, and understandable by, a wide audience so that we can harness the best talent and support available to maximise the potential of all those involved. To do this we need to reconnect the average skier to our top racers.</p> <p>Ultimately I would like to see all Snowsports working together to give our athletes the greatest opportunities, drawing from the strengths of all disciplines. I would like to develop events where we can show the best of British Snowsports and the athletes in one location.</p>
<p><b>What you will bring to the role</b></p>	<p>I have had a career of management and leadership experience combined with an understanding of both immediate problem solving and longer term planning. I am used to working in committees, capable of making and supporting both collegiate and executive decisions. I also have experience of working within BSS, based on recent times.</p> <p>Having been involved with a variety of different sports and management roles throughout my life I believe I am able to see the balance required in discussion needed to make decisions without bias. This will be essential in a committee representing a number of sub-disciplines. I understand and have experience for the need of financial discipline, at the same time knowing that governance should only exist to further the safety and development of the athletes, whilst promoting the sport.</p>

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<p><b>How do you differentiate yourself</b></p> <p><b>Candidates for athlete representatives should list their representative honours in this section</b></p>	<p>I have raced Alpine within the Services in the early 90's and subsequently as a member of the GB Telemark Team on the FIS World Cup Circuit in 2008. Coupled with recent experience of organising national and international level Telemark races, as well as working as an FIS TD, I believe I have a good understanding of the needs of athletes, as well as the governance of the sport across more than one skiing discipline.</p> <p>In my current Telemark roles I understand the challenges of developing and integrating a new sport. These coupled with past alpine experience and knowledge of working within the AST committee in recent times leave me well placed to represent all skiing disciplines and allow the cross fertilisation of ideas.</p> <p>I have experience, gained in recent years, of the challenges facing all skiing disciplines, including alpine, but believe that the perspective I can provide will enable all disciplines to develop whilst giving the competitors the chance to be of their best.</p>
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The entirety of this form will be sent to the relevant Discipline Committee membership to help them with their voting choices. Please submit the completed form by email to the BSS office. Please ensure that you include an email address, postal address and telephone number in the covering email sent with this form. This contact information will NOT be distributed.